

Competence Counselling Carinthia

... Discovering,
 what`s my mettle ...
... showing,
 what I am able to do ...
... deciding,
 what I want!



Project meeting SAME, 24th February 2014

Marlene Aichholzer-Pahr



Who are we? What are we doing?

We are an institution for
career counselling.



We offer

- **confidential**
- **neutral counselling**



in the field of vocatio

FREE OF CHARGE



The beginning...



- Dynamic **change** of the labour market, increasing of unclear structured offers in the fields of education, vocational trainings and further education
- Uncertainty and disorientation in connection with the own career
- Need of **Lifelong Guidance** (LLG) = essential part of the Memorandum about Lifelong learning (European union)
- **Carinthia**: until 2007 the only Austrian province without provider-neutral educational counselling
- In the meantime:

Established network with **high demand** for counselling in different forms and for different target groups

Project management & financing

Association Wissensnetzwerk Kärnten

Project period: September 2007 – March 2014

bm:uk

34 %



46 %

Members / Promoters 20 %



LAND KÄRNTEN



ca. 56 %

ca. 28 %

ca. 10 %

ca. 6 %

Project partners



Frauenservice- und Familienberatungsstelle Wolfsberg



Strategic partners



Operational partners (counselling)



Target groups

- Employees (young people and adults)
- unemployed people
- job changers, who want to reorientate themselves
- returners who want to re-enter workforce and continue their active working life
- Persons with a migration background



Counselling offer

Individual counselling

Face to Face



Distance-Counselling

telephone
e-mail
Skype
online-tools



Short workshops

Different topics:
applications
Strengths/competences
...



Workshops

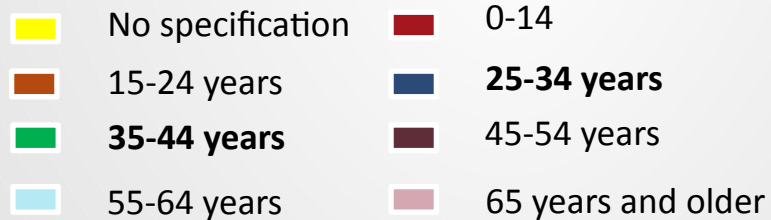
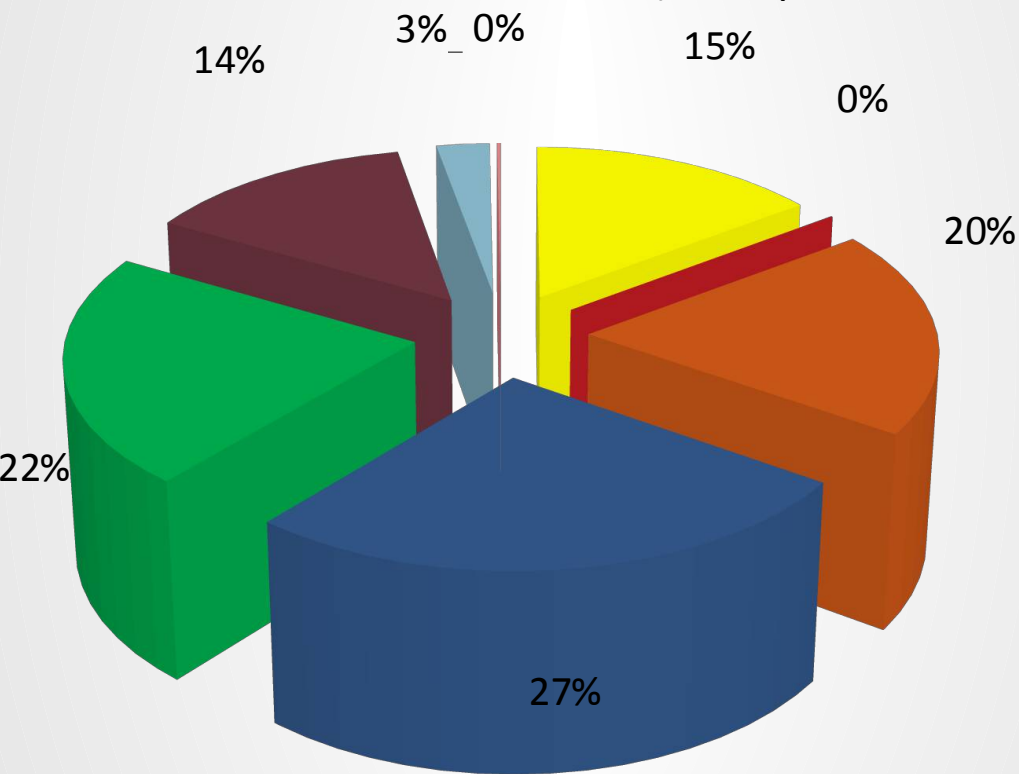
Personal competence profile
Decision-making



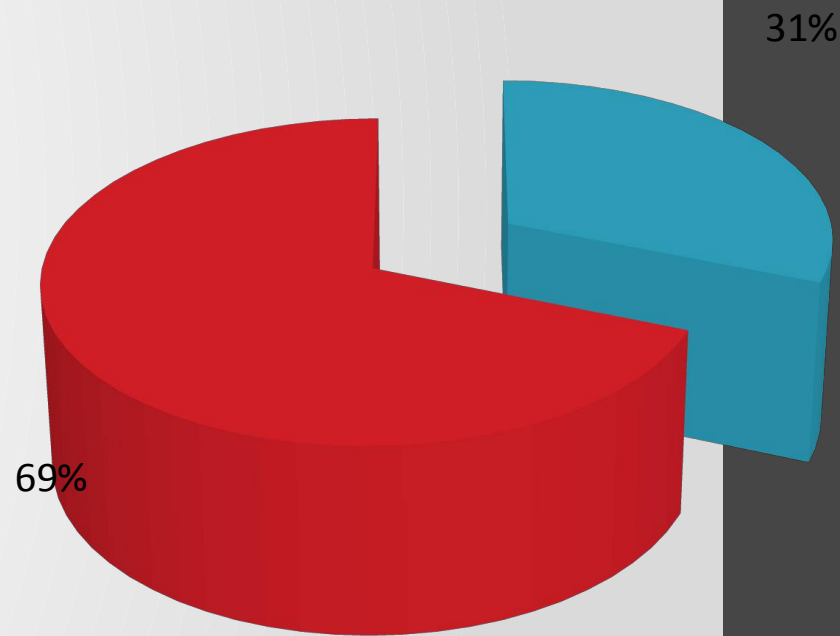
Counselling clients

Age structure

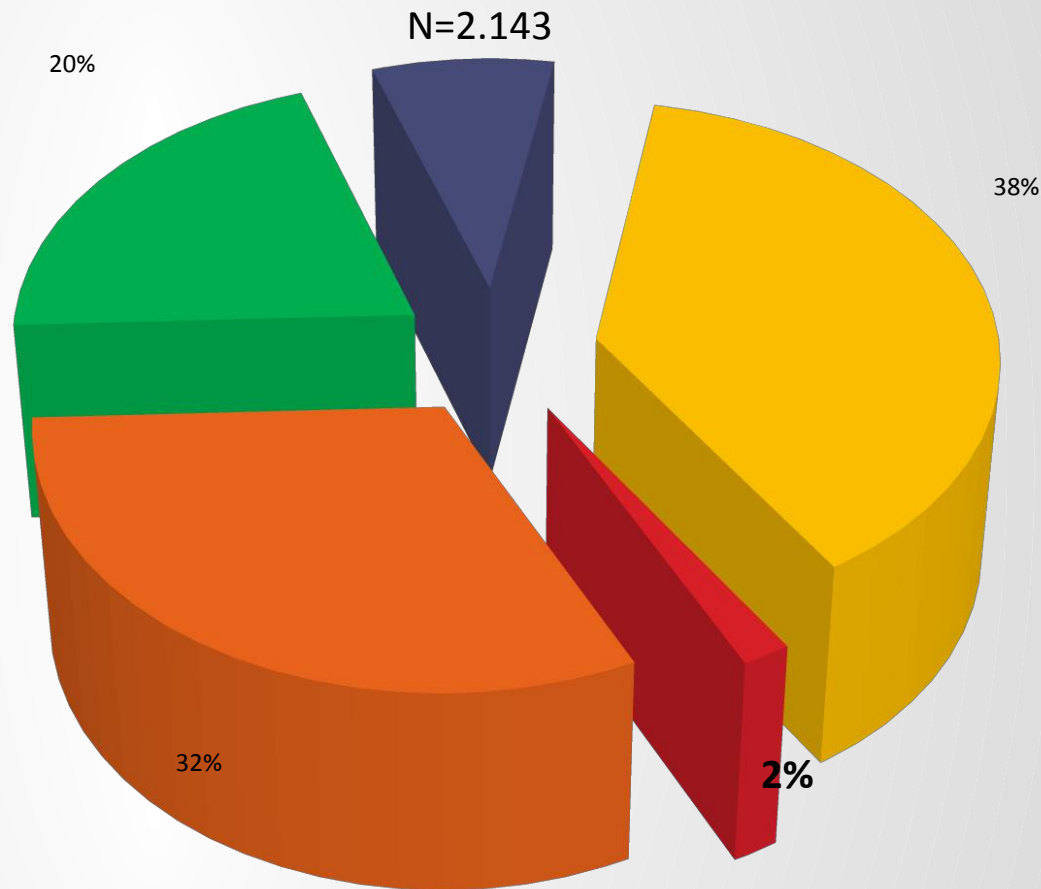
(1st sept. 2007 – 31st aug. 2012)



Gender



Labour status of clients



Employees



Self-employed persons



Unemployed persons



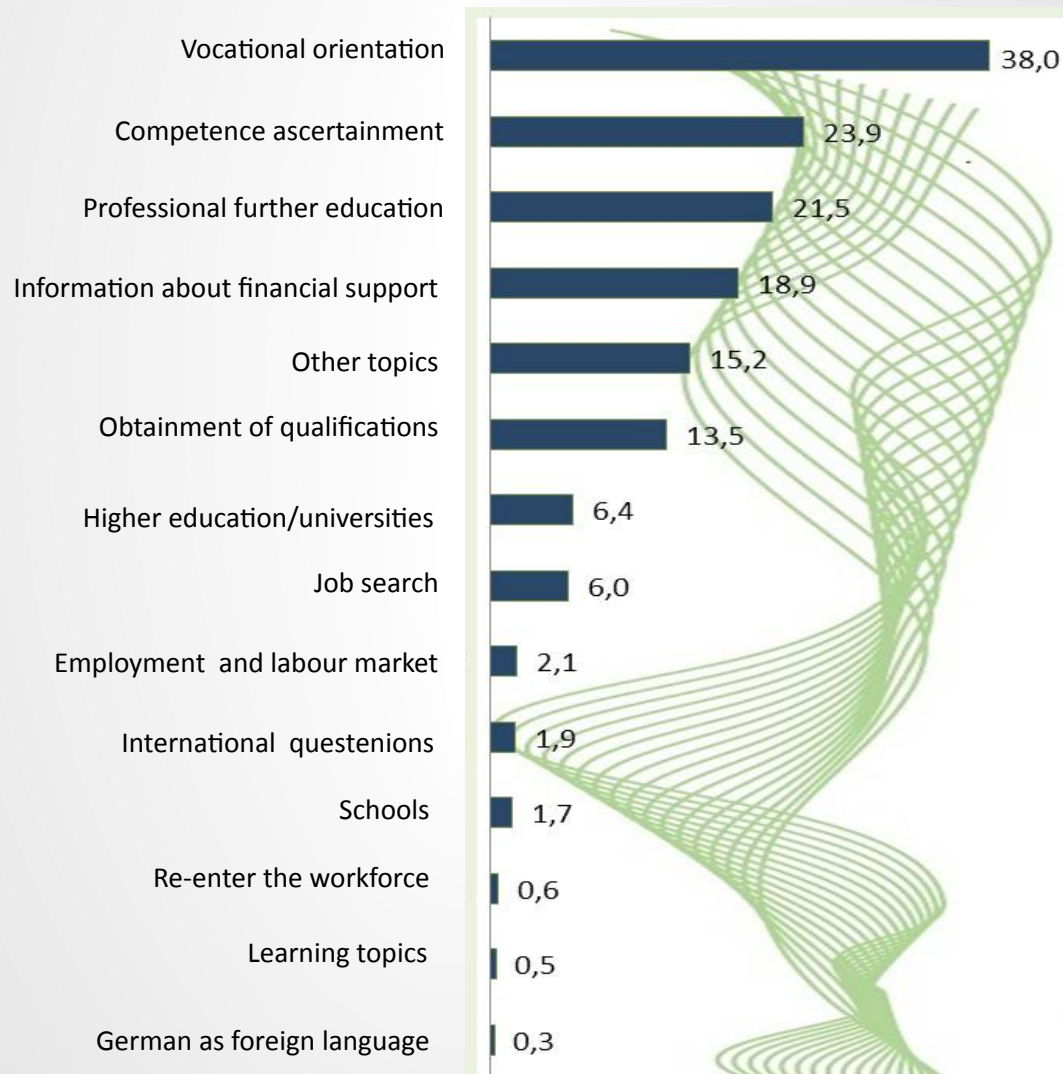
Economically inactive
person



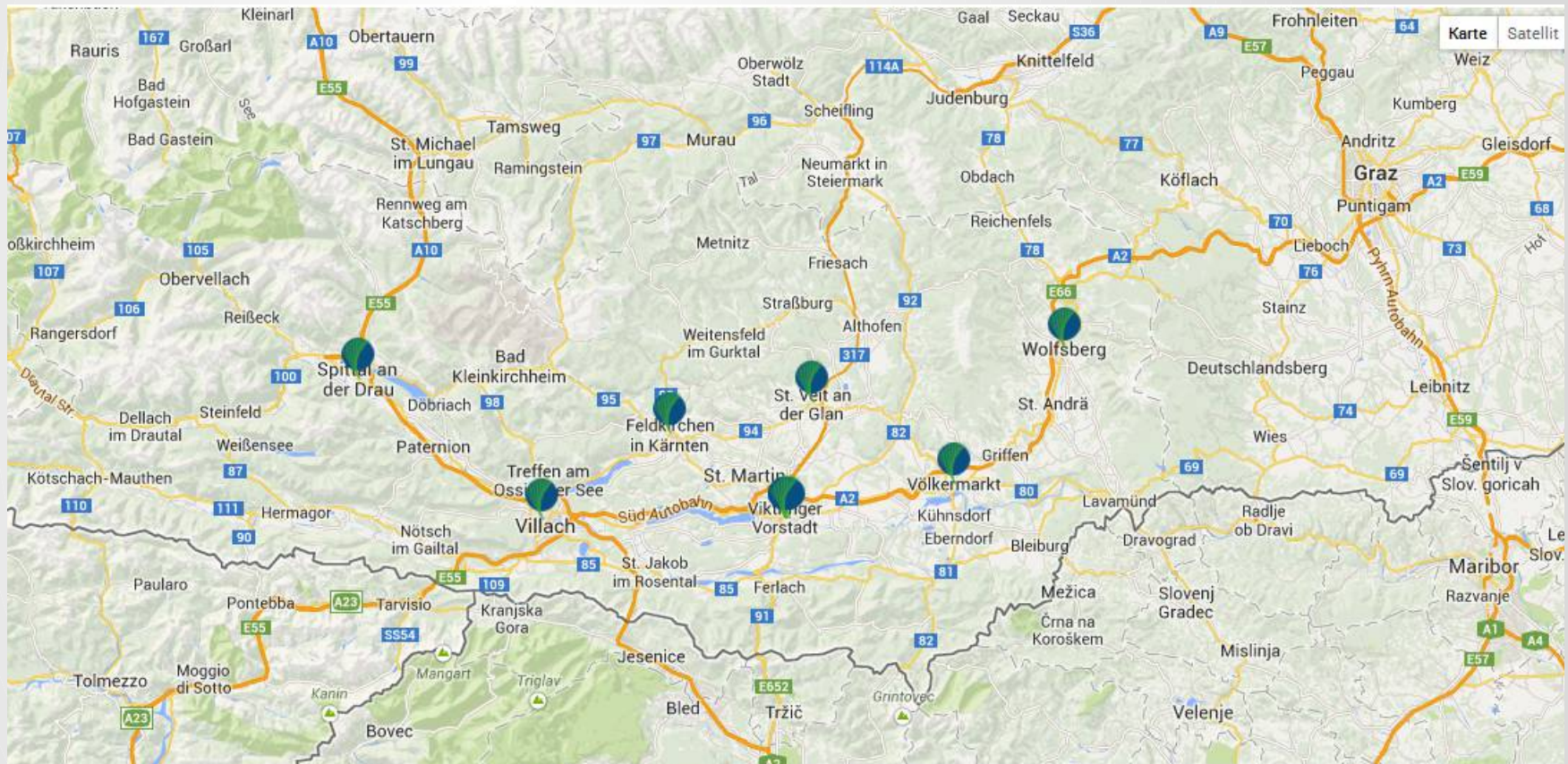
No specification

Consulting topics (1st April 2012 – 31st January 2013)

Consulting topics in %
(N= 1.446; multiple selection possible)



Consultation locations



Characteristics of Career Counselling for Migrants

We deal with:

- The Austrian educational system
- Support: Recognition of foreign qualifications
- Support: Writing letters of application, CVs
- Translation-Work: how should a CV, a letter of application in Austria look like

Challenges:

- German is the key access to the labour market
- Language barriers (counselling language, counselling tools)
- The recognition-procedures of foreign qualifications are complicated
- Dequalification
- Family situations of female migrants



Thank you for your attention!

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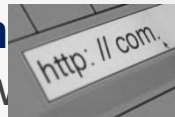
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