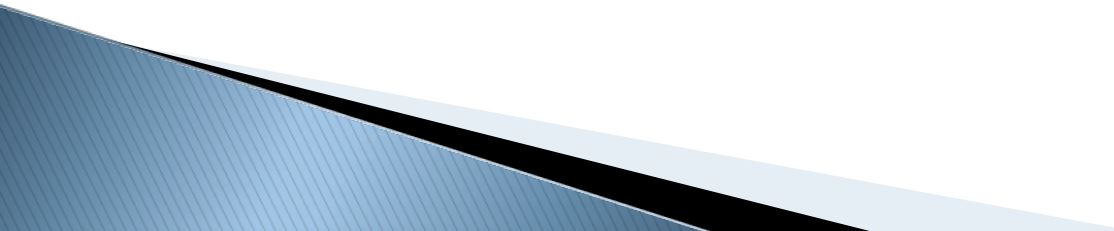


Trends of Migration in Germany

The need of labour migration



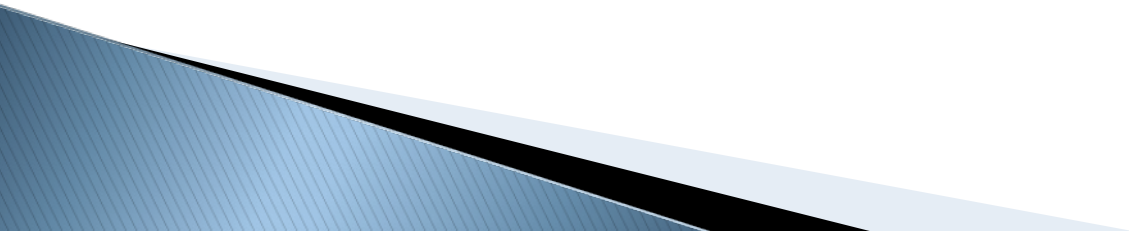
Development of Immigration

- ▶ 2006 – 662,000 people came to Germany
 - ▶ 2011 – 690,000 → 50% higher
 - ▶ Countries of origin: Poland, Bulgaria, Romania
 - ▶ Slight increase of migration from southern euro countries
 - ▶ E.g. Greece: increase of 78% from 2011-2012
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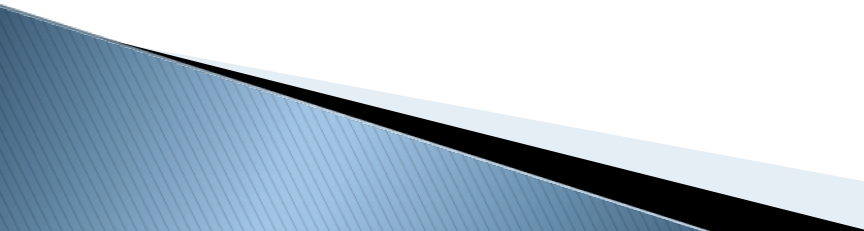
German demand

- ▶ Demographic change ageing population
2000 – 23,5% / 2030 -35,8%
- ▶ Decrease in labour supply
- ▶ Significant rise in demand for healthcare work
- ▶ Growth in economy and particular sectors
- ▶ Technological change
- ▶ Alteration of educational qualifications – lack of workers
- ▶ German labour force cannot meet demand

Hot topic in everyday media



Active recruitment of Migrants

- ▶ German classes within home countries
 - ▶ Record numbers of German learners (+8%)
 - ▶ Rise of 20% in Portugal / 35% in Spain
 - ▶ Goethe Institutes – offer „Mit Deutsch in den Beruf“ funded by Ministry of foreign affairs
 - ▶ Technical language classes for the professions: doctors, nurses, engineers, lawyers and tourist branch
 - ▶ Job application training
 - ▶ German classes offered by future employers
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Recognition Act

- ▶ Recognition of foreign professional qualifications certificates as well as the validation of work experience
- ▶ Improvement of labour integration of adults with migration background
- ▶ Information and consultancy for migrants
- ▶ 350 official professions to match
- ▶ Automatic recognition: Nurses, doctors, dentists, midwives, vets, architects, pharmacists

Learning German for non EU

Integration courses

- ▶ Language & orientation course (660-960 lessons)
- ▶ Language class – 600 to 900 lessons
- ▶ Including sessions on how to apply for jobs
- ▶ Intermediate test and final exam
- ▶ Orientation class – 60 hours
- ▶ Content: german legal system, history and culture; Rights and obligations; important values
- ▶ Special courses regarding literacy skills, for women, for parents, for young adults, catch-up and intensive courses

German for professional purposes

- ▶ A combination of German classes, professional qualification and internships
 - ▶ European and state funding
 - ▶ Requisites: seeking to work, seeking to improve German skills, having completed integration course, having completed obligated school education
 - ▶ Work related German skills
 - ▶ Profession related skills (e.g. EDV), internships and study trips
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